

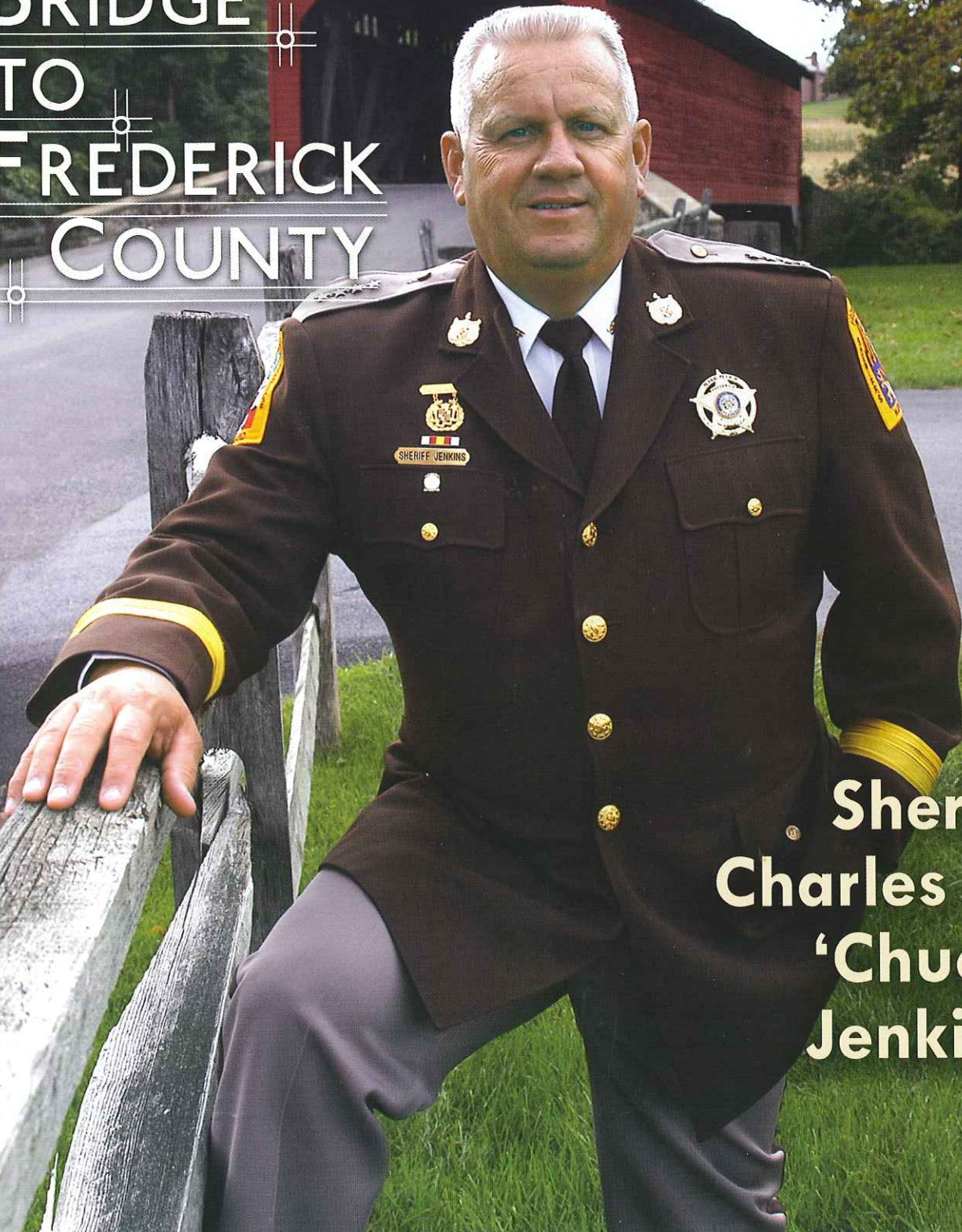
Maryland



VOL. 26, NO. 4
Winter 2009-2010

SHERIFF

BRIDGE
TO
FREDERICK
COUNTY



Sheriff
Charles A.
'Chuck'
Jenkins

The Frederick County Sheriff's Office

Sheriff Charles A. 'Chuck' Jenkins



Sheriff Jenkins takes his oath of office. Participants are, from back row left: his father, Gordon; mother, Joy; and wife, Shari. In the front row are Sandra Dalton, clerk of the Circuit Court, Sheriff Jenkins, his son, CJ, and daughter, Meghan.

Information compiled by Corporal Jennifer Bailey, Frederick County Sheriff's Office spokesperson.

The Frederick County Sheriff's Office is proud to serve the largest county in the state of Maryland. Frederick County was chartered in 1748 and since that time has developed into a flourishing community of about 230,000 residents. Agriculture remains an important and viable industry; however, the county has developed a very broad base of light industry in many fields including the bio-medical industry, and is home to many small and mid-size companies.

Most importantly, Frederick County

offers a very satisfying way of life and diversity of benefits for those who live, work and raise families here. The unique balance of rural community and suburban lifestyle combined with its rich history, scenic mountain views and historic attractions provide a plethora of sightseeing experiences for residents and visitors alike and a place its citizens are proud to call home. Frederick County is home to Mount Saint Mary's University, Hood College and Frederick Community College, all of which are nationally recognized higher education institutions.

The county covers 664 square miles and is home to numerous antique and specialty shops, restaurants, galler-

ies and markets. Civil War attractions, such as South Mountain Battlefield State Park and Monocacy National Battlefield, are also located in the county along with some 90 national, state, county and municipal parks. Gambrill and Cunningham Falls State Parks are two that draw repeat visitors year after year. Gambrill's 13 miles of scenic trails and overlook area offer a chance to see some breathtaking views of the surrounding area as well as a variety of birds, plants, and flowering trees and shrubs that include a thriving myriad of flowering dogwood and mountain laurel shrubs. Cunningham Falls, nestled in Catoctin Mountain, is best known for its con-

Frederick County Sheriff's Office

nection to the presidential retreat Camp David, and its scenic 78-foot cascading waterfall.

Frederick County is also known for its historic bridges. Twenty-nine bridges are historic, and of those, ten are listed on the National Register of Historical Places. Three of the most unique bridges are the county's wooden covered bridges, named Loy's Station, Roddy Road and Utica Mills. It's not uncommon to see visitors snapping photos of the quaint bridges in an attempt to capture a nostalgic era that is long past.

Also located in Frederick County is Fort Detrick, home to the National Cancer Institute and the United States Army Medical Research and Materiel Command. Other unique landmarks include Francis Scott Key's grave at Mount Olivet Cemetery, the Gambrill Mansion at the Monocacy Battlefield Park and the home of Supreme Court Justice Roger B. Taney, who inaugurated seven American presidents.

County Government

Frederick County Commissioner President Jan H. Gardener commented, "Frederick County is the hub of central Maryland and the cross-roads for two major cities, Washington, D.C., and Baltimore. It is where suburban meets rural, and our long history of agriculture is complemented by the conveniences of suburban life. It is a wonderful place to live and raise a family." The Frederick Board of County Commissioners oversees the many programs and departments of county government and is charged with preserving the quality of life in the county. The five-member board is the chief governing body of the county with limited legislative and executive powers granted by the General Assembly. Commissioner Gardner added, "The Frederick County Commissioners enjoy a great working relationship with the sheriff and the men and women of the Frederick County Sheriff's Office. The commissioners are proud of the superior service, professionalism and compassion displayed by sheriff's office staff in providing



The historic wooden covered bridge, Loy's Station

law enforcement support to the citizens of Frederick County."

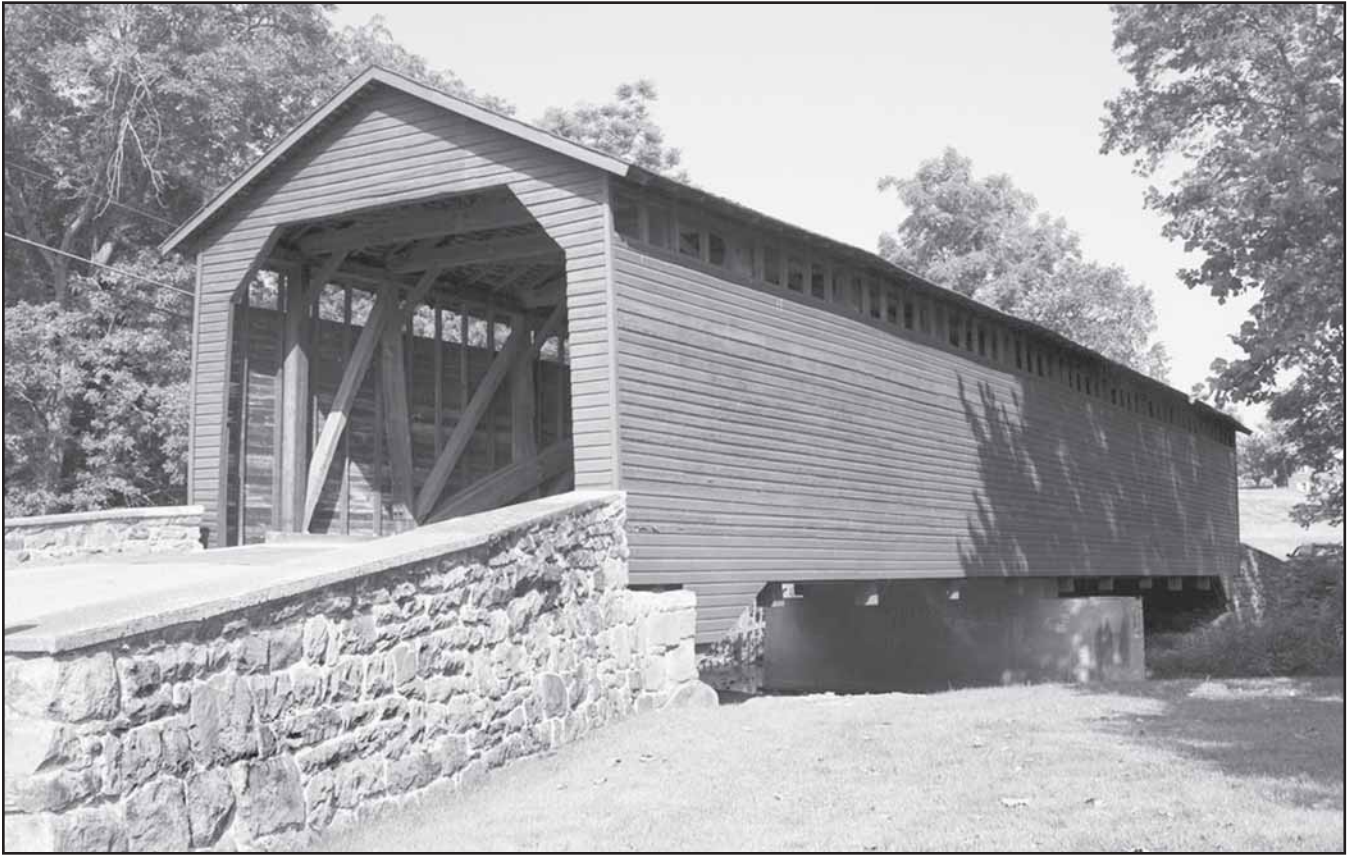
Sheriff Charles Jenkins attributes the positive relationship with the Board of County Commissioners in part from building those personal relationships and mutual respect while running for the office of sheriff. "I have come out of the gate and established a solid working relationship with the current Board of County Commissioners, demonstrating the will and ability to work with county government, especially in today's climate of budget shortfalls. I am satisfied to have been in a position to step up as an agency and provide a variety of support services to other divisions within the county, in effect cutting costs to county government and taxpayers," he said.

The Sheriff's Office

The Frederick County Sheriff's Office is a full-service law enforcement agency that provides law enforcement

services to the unincorporated portions of the county, support to municipal law enforcement agencies, provides security and various other support functions for the courts, and maintains the county detention center. This is done through the coordinated efforts of two bureaus, the Law Enforcement and Corrections Bureaus.

Under the Law Enforcement Bureau there is a whole host of units that include Patrol Operations, Homeland Security, K-9, Traffic, Criminal Investigations, Narcotics, School Resource, a Special Services Team, Community Deputy Program, Crime Analysis, Court Security, Civil Process, Community Services and Training Services. The Corrections Bureau includes such units as Security Operations, K-9, Transportation, an emergency response team, Community Services, Inmate, Health and Food Services and a work release program.



The Utica Mills wooden covered bridge

The sheriff's office is proud to be one of only six sheriff's agencies and 23 other law enforcement agencies in Maryland that are CALEA certified. Currently, the Frederick County Sheriff's Office employs 409 personnel, of whom 174 are deputy sheriffs, 118 are correctional officers and 117 are civilians. There are four additional local and state law enforcement agencies operating within the county: the Maryland State Police, Frederick Police Department, Brunswick Police Department and Thurmont Police Department. The Frederick County Sheriff's Office works closely with these allied agencies to provide the excellent police services that citizens have come to expect.

Sheriff Chuck Jenkins

At the helm of the Frederick County Sheriff's Office is Sheriff Charles A. "Chuck" Jenkins, who was elected to the office of sheriff in 2006. Sheriff Jenkins has a vested interest in both

the Frederick County community and the sheriff's office. He is a lifelong resident of the county and he first began his career with the sheriff's office in 1990. After attending the Harford County Sheriff's Office Law Enforcement Academy, Jenkins was assigned to the Patrol Division for three years. Then in 1993, he was transferred to the Criminal Investigations Unit, and having a passion for handling investigations, he conducted many high profile cases. Jenkins also served as a crisis negotiator and firearms instructor during his career.

Jenkins was born and raised in Frederick County and continues to live in Lewistown with his wife, Shari, and children, Charles, Jr., or "CJ," and Meghan. He remains very active in the local community as a member of numerous groups including the Lewistown Volunteer Fire Department, Lewistown Ruritan Club, Frederick County Farm Bureau, National Rifle Association, and Monocacy Pistol

Club of Frederick. Sheriff Jenkins credits his family and friends for his success. "They have helped make me who I am, and my involvement in the community is a very important part of my life and career, blending into my commitment and service as Frederick County sheriff," he said.

Jenkins ran for the office of sheriff for several reasons, despite the fact he was a career investigator and he did not attain a command rank within the agency. He felt the agency had matured and grown to the point that it was the right time for someone from within the agency to take the helm as sheriff, rather than someone who had retired from another agency, as is the case within most sheriff's offices. He also felt the need to get back to some common sense basics in law enforcement; he felt a true sense of what the citizens of Frederick County wanted from their sheriff's office and wanted the office to be accessible to the public.



The Frederick County Law Enforcement Center

After the Election

Sheriff Jenkins came into office with a number of operational goals that he believed were achievable and a mindset of changing the way government, including law enforcement, should be doing the business of the citizens. Having heard the frustrations of Frederick County citizens about the growing problem of illegal immigration in regard to crime, overcrowding of neighborhoods, and other related issues, Sheriff Jenkins, having researched the Section 287(g) of the Immigration and Nationality Act, immediately moved forward toward participation.

Believing in fiscal responsibility in government, and making that commitment to the taxpayers, Jenkins also believed that services in law enforcement and corrections could be provided more cost effectively and that there was a way to cut significant amounts of unnecessary spending. His belief was and remains the fact that government spending, including for law enforcement and public safety, cannot be sustained at the current levels in today's economic climate, with the future forecast just as bleak.

Other goals included civilianizing some positions for a cost savings, placing deputies back into law enforcement roles, and assembling a premier group of criminal investigators with a focus on maintaining the most experienced and talented personnel in the unit.

Law Enforcement Bureau

The Frederick County Sheriff's Office Law Enforcement Bureau is located in the Frederick County Law Enforcement Center, a building that houses the sheriff's office, the Maryland State Police's Frederick Barrack and Emergency Communications. The sheriff's office seized the opportunity to combine forces with these allied agencies as a smart approach to maximizing citizens' tax dollars as well as to strengthen cooperation between agencies.

Lieutenant Mike Brady, Maryland State Police Frederick barrack commander, stated, "The Maryland State Police continues to be grateful for the vision of former sheriff, Jim Hagy, who approached us with the concept of a combined law enforcement center. Our former superintendent, Colonel David Mitchell, agreed with the idea and the cooperation between the agencies resulted in a continuing example of law enforcement efficiency that provides outstanding police services for the people of Frederick County."

According to Sheriff Jenkins, the move of the sheriff's office into the Law Enforcement Center allowed the agency to progress and grow in terms of manpower, providing additional law enforcement related services, and also in technology. The sheriff also sees and recognizes the cost effectiveness to the taxpayer of one Law Enforcement Center housing several agencies

involved in public safety and emergency communications.

Being a former criminal investigator, the most important gain of all was the day-to-day sharing of information between investigators the Maryland State Police and the Frederick County Sheriff's Office to accomplish one common mission. Chip Jewell, director of Emergency Communications, agreed, saying, "Having a consolidated emergency communication center with Frederick County Sheriff, Maryland State Police, Fire-Rescue and 911 all in the same room provides tremendous interoperability advantages. This was most evident in the capture of the 'DC Sniper' in a Frederick County rest area as all agency dispatchers literally were in eye contact with their counterparts during this high-profile incident."

Since moving into the new facility in July 2002, the partnerships between agencies have flourished. The 62,000 square foot structure has a contemporary design with many state of the art security features that allow citizens and personnel to conduct business in a safe and secure environment.

Patrol Operations

Patrol Operations is the heart of the agency. These men and women are handling the initial calls for service 24 hours a day. In 2006, Sheriff Jenkins began researching the idea of a new patrol schedule. "I was concerned about



Sergeant William Hunter and Corporal Paul Colantuno, motor deputies



The Frederick County Sheriff's Office marked patrol vehicle



Sergeant William Hunter, staff motor deputy

the health and well-being of our personnel," he said. "The schedule of weekly rotating shifts was stressful for deputies, both mentally and physically. "Subsequently, a committee was formed with representation from the command staff and members of the current patrol teams.

Prior to implementation, a survey was conducted of all patrol personnel to determine whether to move forward with the proposed schedule or stay with the old schedule that had been in use for more than 20 years. The support for a new patrol schedule was

overwhelming (87 percent), with only a very small percentage who wanted to maintain the old schedule (13 percent).

Sheriff Jenkins approved the new schedule in September 2007, which is a basic "two on, two off; three on, two off; two on, three off: schedule. Shifts are 11.5 hours except Wednesdays, which are 11 hours, for a total of 80 hours every two weeks. "The new schedule is a win-win for everyone," Sheriff Jenkins said. "Our men and women enjoy the new schedule, having more quality time with their families, and

we've increased manpower on the streets during our peak hours. The benefits of the new schedule outweigh any arguments against it. The new patrol schedule was at the outset and remains a morale booster for the deputies working patrol operations."

There are six patrol teams, four of which rotate between day and evening shifts every two weeks, and two permanent midnight teams. Patrol deputies have off every other Friday, Saturday and Sunday night. Day shift is 6 a.m. to 5:30 p.m., evening shift is from 3 p.m. to 2:30 a.m. and midnights are 7:30 p.m. to



Patrol Team 4 with Sheriff Jenkins

7 a.m. The new patrol schedule allows for 10.5 hours of shift overlap hours during peak time, versus the old schedule of only six overlap hours.

Proactive Aggressive Community Enforcement

At the direction of Sheriff Jenkins, Lieutenant Ron Hibbard of Patrol Operations developed the PACE, originally "Proactive Aggressive Community Enforcement," initiative in first quarter of 2007. PACE focuses law enforcement efforts through traffic enforcement, foot and bike patrol in neighborhoods, and warrant service with the goal of preventing, deterring, and halting criminal activity in certain targeted areas of Frederick County.

In November 2008, Lieutenant Hibbard launched the second phase of PACE, which focused on the reduction of crime in neighborhoods and towns. Within this phase supervisors began attending community meetings and events, conducting crime data analysis, instituting crime prevention initiatives, and reporting on their activities on a monthly basis.

Then in September 2009, the third phase of the PACE initiative was implemented with the formation of a full time

enforcement team. PACE evolved into its new name, the "Pro-Active Criminal Enforcement" Team. The team consists of a sergeant, two corporals and five deputies. The team is split into two squads, one overseen by each corporal. PACE team members conduct a variety of work assignments that include criminal surveillance in targeted areas, saturation patrol, bike and foot patrol, warrant investigations and extraditions. The team has the flexibility to move from an overt role, where marked police cars and uniforms are used, to a covert role, where plain cars and plain clothes are used.

The primary purpose of PACE is to provide the sheriff's office with an additional resource to target problem areas and communities in Frederick County which are victimized by criminal activity. This resource allows the flexibility to move deputies to any area of the county without affecting patrol allocation. Lieutenant Hibbard said, "The ability to quickly deploy our deputies in an area being victimized by crime is an invaluable tool. I believe strongly that this reduces the number of crime victims, which, ultimately, is our main objective." Sheriff Jenkins believes that the PACE Team, given the flexibility

and nature of the assignment and objectives, will produce significant results in criminal enforcement, play a large role in assisting criminal investigators, and will take some of the burden off of patrol operations.

287(g) "Criminal Alien" Program

The 287g Immigration Enforcement Program is the cornerstone of Sheriff Jenkins' tenure as sheriff. In moving forward toward the partnership with DHS in early 2007, Sheriff Jenkins has made very strong arguments for the program, has cited his reasons for why this program is necessary and has made a very strong case that there is a role for local law enforcement in enforcing the immigration laws.

The sheriff has and will continue to argue that strong immigration enforcement is paramount to effective national security, a critical mission which is now a main focus and concern of law enforcement since the Department of Homeland Security was established after 9/11. Second is the enormous amount of criminal activity that is directly attributed to persons in this country illegally both in the national and regional setting. These crimes include the flow of illegal drugs across our borders,



ICE 287(g) graduation ceremony for FCSO personnel

violent crimes, human trafficking, gun trafficking and unchecked gang crime in many states and cities across our nation.

Finally, and equally as important, are the financial and economic burdens placed on education, social services, health care, and public safety resources as the result of decades of unchecked and unenforced immigration policies. According to Sheriff Jenkins, "Frederick County is in the forefront in working with DHS at the local level to deal with the immigration enforcement problem."

With local, state and federal agencies facing shrinking budgets, the Frederick County Sheriff's Office continues to build upon existing partnerships with allied agencies in an effort to share resources and maximize services. In February 2008, the Frederick County Sheriff's Office became the first local agency in the state to begin working collaboratively with the U.S. Immigration and Customs Enforcement Agency to implement the ICE 287(g) Delegation of Authority Program.

The sheriff's office is one of only six sheriff's offices in the nation to participate in both the detention and law enforcement arms of the program. This unique program allows trained law en-

forcement officers to perform certain immigration enforcement functions which include authorization to "identify, process, and when appropriate, detain immigration offenders they encounter during their regular, daily law-enforcement activity." The 287(g) Program has enhanced policing efforts with more than 500 criminal illegal aliens being arrested in the county since the program was implemented.

This partnership involved training office personnel from both the detention center and law enforcement operations to become authorized to identify and begin deportation proceedings against illegal aliens committing crimes within Frederick County. In February 2008, 26 sheriff's office members—16 correctional officers and ten law enforcement deputies—began an intensive four-week training program that culminated in a graduation ceremony on February 29, 2008. All 26 attendees graduated with a class grade average of 92 percent. With an additional month of field training on site, the jail enforcement program officially kicked off on April 19, 2008.

The first identified criminal illegal alien was brought into the jail on a "driving while intoxicated" charge that

occurred within a school zone during school hours. This individual received a personal recognizance bond and received release on the arrestable Maryland offense. An ICE detainer was placed on this individual that retained him within the jail and prevented his release back into the public.

If this offense had occurred prior to the implementation of 287(g), the individual would have been released back into the public and most likely never encountered again. Captain Tim Clarke, the Special Operations commander who currently oversees the agency's entire 287(g) Program, stated, "The sheriff's office has a positive working relationship with the Baltimore Office of ICE. The implementation of 287(g) was actually a smooth process and the benefits to the community and our personnel are already evident. Not only do our men and women have another resource available to assist them in their duties, criminal aliens that were once able to walk out of the detention center on bond and never be seen again are now being taken off our streets and eventually deported." The sheriff credits Captain Clarke and Corrections Lieutenant Mike Cronise with their hard work and diligence in making the program the



Sheriff Jenkins, left, and Corrections Officer Jennifer Swope at the ICE graduation



Assistant Field Office Director Lyle A. Boelens shakes hands with Sheriff Jenkins.

success and model that it has become.

In 2008, 285 arrestees were interviewed and had immigration detainees placed on them based on information obtained from those interviews. Of those 285 detainees placed, 260 were officially processed into immigration removal proceedings by 287(g) trained correctional officers and deputies. Of those individuals, 262 were arrested for misdemeanors and 23 for felony Maryland criminal/traffic violations. Of the 285 identified, 211 entered the country without having contact with ICE officials (walked across border); 31 had been previously ordered deported by immigration judges, but had refused to leave the country; 11 had been previously deported but had returned to the United States illegally; two had overstayed a visa; and five were identified to be previous aggravated felons that had returned to the United States. The vast majority of those identified were from Central American countries, yet the sheriff's office identified individuals from Eastern European and Caribbean nations as well as Canada and the United Kingdom.

A supervisor from ICE has been assigned to both programs to make sure the process runs smoothly. The program has been very effective and Sheriff Jenkins is committed to the

sheriff's office's participation well into the future. Sheriff Jenkins stated, "Since the implementation of the 287(g) Program this partnership has proven itself to be effective and after only one year online, the Frederick County Sheriff's Office is viewed by DHS and ICE as a model agency within the entire nationwide 287(g) Program."

In March 2009, Sheriff Jenkins was asked by DHS to present testimony to the DHS Congressional Subcommittee about the role of local law enforcement in the enforcing the immigration laws of the United States. According to Sheriff Jenkins, while demonstrating clear positive results to the sub-committee, "I was able to present a very convincing argument to our congressional leaders that there is in fact a role for local law enforcement to act as a force multiplier for DHS and ICE in the enforcement of our immigration laws, despite the opinions of opponents of the program."

Sheriff Jenkins views the implementation of the 287(g) Program after only one year in office as a huge achievement for the agency. He also credits the support and assistance of Sixth District Representative Roscoe Bartlett (R) for the timely implementation of the program in Frederick County. The program is not without controversy, with opponents of immigration enforcement

and groups such as CASA de Maryland continually voicing opposition and decry without any basis that the program profiles and targets certain segments of the community. The sheriff believes this program is very simply keeping the oath taken as sheriff to uphold the laws and Constitution of the United States. In reviewing at the success thus far and looking ahead at the 287(g) Program, Sheriff Jenkins said very candidly, "I believe that this program is the single best thing that any sheriff could possibly do for their citizens in keeping our communities safe."

Homeland Security

Realizing the critical importance of this mission to the citizens of Frederick, Sheriff Jenkins removed the existing roadblocks and allowed the existing talent in his agency, to include Captain Dave Martin and Sergeant Mark Landahl, to move forward with other county divisions to play a major role in developing a county-wide homeland security and emergency preparedness plan. The Homeland Security Section is busy developing, implementing and exercising emergency plans. Sheriff Jenkins is a member of the county's Emergency Management Policy Advisory Committee's Executive Board that guides emergency planning for all county agencies.



Sheriff Jenkins in front of the law enforcement center with personnel from the Frederick County Sheriff's Office and Immigration and Customs Enforcement standing behind him .

The sheriff's office completed its portion of the county plan in April 2008 and was the first to present annexes for approval by the Board of County Commissioners. Captain Dave Martin, chairman of the law enforcement subcommittee said, "The development of a new county plan has given all of the law enforcement agencies in Frederick County an opportunity to regularly meet and discuss all segments of joint operations. We meet every quarter and this has proven to be a good means for maintaining the cooperative effort it took to complete the plan."

The Homeland Security Section is also very active in planning and operations with other county agencies, such as the Health Department, Emergency Management, and Fire Rescue. Assistant County Manager Barry Stanton said, "Through Sheriff Jenkins's leadership, Frederick County government has made excellent progress in achieving its homeland security and emergency management strategic goals. Not only has the county been able to address their continuity of operations emergency plans, we have also been able to forge positive relationships among agencies."

Western Maryland Information Center

In March 2008, the Frederick County Sheriff's Office became the host agency of the newly opened Western Maryland Information Center. The WMIC is lo-

cated at the Frederick County Law Enforcement Center and operates with personnel from the Frederick and Washington County Sheriff's Offices, Frederick and Hagerstown Police Departments, Maryland State Police and the Provost Marshal's Office at Fort Detrick. The WMIC is designed to facilitate the timely flow of information between regional and state agencies regarding crimes, lookouts and terrorism-related information. Since opening, the center has handled more than 100 requests for information and produced in excess of 200 law enforcement bulletins.

Frederick County Bureau of Investigations

Recently, the Frederick County Sheriff's Office Criminal Investigation Section and the Maryland State Police Barrack's B Investigative Unit informally combined to become one cohesive unit, the Frederick County Bureau of Investigation. The two units are located in the same section of the Frederick County Law Enforcement Center and have combined their resources to provide a more effective service to the citizens of Frederick County. The concept of a Frederick County Bureau of Investigation has been discussed since both agencies occupied the law enforcement center in 2002. However, with the election of Sheriff Jenkins and the appointment of Lieutenant Michael Brady as commander of the Frederick Barrack, a renewed interest and discussion took place that brought both agen-

cies to this combined endeavor. "Having spent my career in criminal investigations, I saw the importance of sharing information between agencies and investigators, and how it translates to higher closure rate of cases. To add, our agency is already seeing a reduction in overtime," Sheriff Jenkins stated. "Another benefit to the citizens is the experience and investigative talent that both agencies bring to the table."

Criminal cases handled by both agencies are now reviewed together by supervisors within the FCBI to better connect similar crimes and streamline the assignment of cases for follow-up. The FCBI is broken down into three specialty groups that are based on the criminal investigator's individual strengths to deliver the best possible service. The three specialty groups are: persons crimes, property crimes and special investigations. The FCBI will handle all investigations that require a follow up by criminal investigators regardless of which agency originally handled the case. The agencies have also combined their crime scene investigative units to provide a broader resource for investigators. Lieutenant Brady stated, "When troopers and deputies work together side by side in the same facility and out on patrol each day, they cannot help but communicate and cooperate. This makes us both better police departments and provides improved police protection for the people we serve."

A clear benefit of the FCBI is the reduction of time any one detective is required

Frederick County Sheriff's Office



Members of the Frederick County Bureau of Investigation

to be available after normal business hours to handle any serious crimes that might occur. This benefit has had an immediate impact on unit morale and stress levels. One of the biggest factors tied to turnover rates in specialty units is detective burn-out due to significant stress levels associated with on-call requirements that affect individual family dynamics.

The FCBI will allow supervisors to assign more cases to detectives that otherwise would have been investigated by patrol deputies or troopers. This will assist the deputies and troopers who would have had to find the time to investigate crimes in between the ever increasing number of calls for service. FCBI members are extremely excited about the new unit and are looking forward to working together and providing the best service possible to the citizens of Frederick County. Sheriff Jenkins commented, "This was one of my first priorities coming into office in 2006, and one of my first conversations with the MSP command. ... I am very satisfied that we have achieved this goal in the creation of the FCBI. We have already seen the benefits in getting more investigative resources on the street in major crimes, and those crimes being investigated and solved quickly for swift prosecution. "



Corporal Denise Wyant works in the Western Maryland Information Center

Courthouse Security

The Courthouse Security Unit is another important function of the Frederick County Sheriff's Office. This unit is responsible for the security of the entire courthouse to include district courtrooms, circuit courtrooms,

judges, courthouse employees and visitors to the courthouse. In 2008, court security handled 4,445 adult prisoners and 279 juvenile offenders with some 329,375 persons being screened who were entering through one of three screening points.



From left are Corrections Bureau Lieutenant Colonel Steve Rau, Sheriff Jenkins and Major Vic DeLauter

Corrections Bureau

The Frederick County Adult Detention Center and Work Release Center are located in separate facilities in Frederick County. The detention center is a full-service correctional facility offering all available alternatives to incarceration to include: pretrial services, home detention, alternative sentencing/community service and work release, as well as traditional incarcerations and imprisonment for offenders either awaiting trial or sentenced to the Frederick County Adult Detention Center. The average daily inmate population is 425.

Work Release Program

Touted a success since its expansion in 2005, the Frederick County Adult Detention Center's work release program continues to receive high marks

for its innovation and effectiveness in transitioning inmates back into the community. The Work Release Center works to assist inmates to rebuild their lives through a host of educational, training and counseling programs specifically designed to fit their needs. Sheriff Jenkins stated, "Our staff works very hard to provide the type of training that will give inmates the tools to best equip them to support themselves and their families when they return home. Helping inmates to become contributing and successful members of our community is good for everyone."

The Work Release Center operates as a co-ed facility and currently houses a diverse population to include week-enders, the inmate labor crew and those in treatment. Concerted effort has been made to determine which programs are most beneficial to the inmates. The

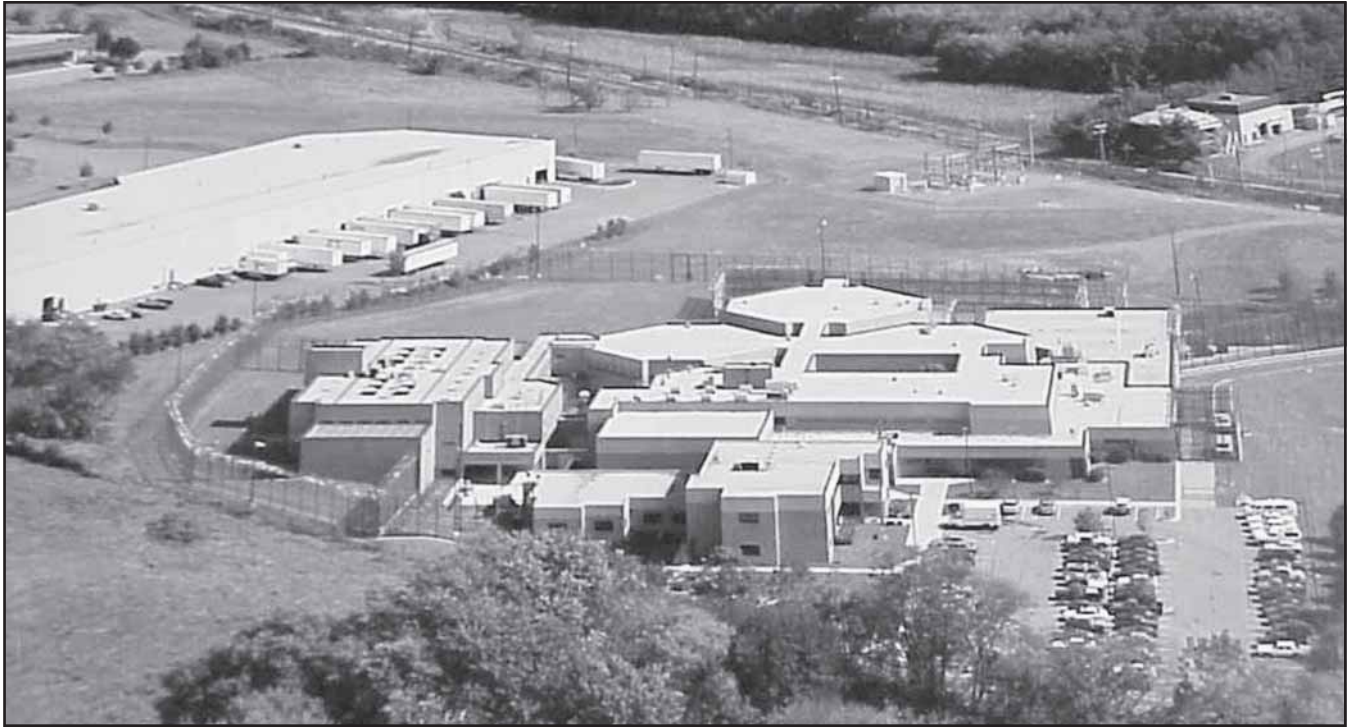
curriculum focuses on life skills through topics like resume writing, interviewing, tax preparation and basic computer skills. These are coupled with counseling, anger management, and peer leadership sessions, giving inmates the greatest chance for success.

Recent Changes

Soon after taking office, Sheriff Jenkins set out to increase revenues and decrease spending at the detention center. Increases in home detention, work release, transportation and administration fees coupled with decreases in the food and drug dispensary budgets and the addition of the inter-governmental service agreement for housing ICE detainees resulted in the detention center returning \$2.6 million to Frederick County general fund this past year.

At the request of personnel, Sheriff

Frederick County Sheriff's Office



The Frederick County Adult Detention Center



Corporal Victoria Shank of the Corrections Bureau works in Central Booking.



Corporal Michael Estep of the Corrections Bureau works in Central Booking.



The office's Special Services Team

Jenkins also changed the detention center uniform from a polyester dress uniform to a more contemporary military style, which was a morale booster for personnel. Corrections Bureau Lieutenant Colonel Steve Rau stated, "The new uniforms are more durable and functional. The fact that the officers like the look is an added bonus." Sheriff Jenkins stated, "I have tried to focus on the detention center and to improve the working conditions at the facility, as well as reinforcing the fact that the detention center staffs are instrumental in the overall success of the agency."

Inter-Governmental Service Agreement

The sheriff's office also works with the ICE through the inter-governmental service agreement (IGSA) for the

detention and care of persons detained under the authority of the Immigration and Nationality Act. The IGSA program is run in conjunction with the 287(g) Program. The contract is indefinite unless terminated in writing by either party. Sheriff Jenkins stated, "I saw this as an additional opportunity to assist DHS and ICE in their mission of removing illegal criminal aliens from our borders. In addition when there is bed space available in the detention center, we have the opportunity to receive a significant amount of reimbursement for the housing services."

In September 2009, Creative Corrections, which is a private company contracted by the DHS, conducted an audit and inspected the correctional facilities contracted to house federal detainees. Of the 582 applicable stan-

dards reviewed during the audit, the Corrections Bureau was found to be in compliance with 576 of the standards (98.9 percent). Five of the six non-compliant issues were addressed and corrected immediately.

Outreach

The Frederick County Sheriff's Office works to build positive and cooperative partnerships with allied agencies and citizens. Through outreach units, such as the Community Deputy Program and Community Services, School Resource and Victim Services Units, deputies are able to connect with citizens on a more personal basis. Neighborhood Watch and the junior deputy academy are just two of the more well known programs that allow deputies the opportunity to build a

Frederick County Sheriff's Office



Members of Community Assistance Patrol, volunteers



Community Deputies James Harris, left, and Corporal Mike Grunwell



Deputy Bart Ruppenthal and Bayco of the K-9 Unit Patrol Team



The Frederick County Sheriff's Office work release center

greater connection with the community at large. This past summer, more than 300 Frederick County children attended the junior deputy academies, a number that is growing every year. These units also provide resource information, conduct home security surveys and safety talks on topic such as stranger danger and drug awareness and attend special events.

Successes and Challenges

Having been afforded the opportunity to make some very significant changes, after just three years in office, Sheriff Jenkins is very satisfied with the day-to-day operations of the agency. "I feel that the successful implementation of the 287(g) Program, the changes in the patrol schedule, the joint FCBI,

and the PACE team all are major accomplishments that have improved operations positively to benefit the citizens of Frederick County in a number of ways," he said.

Sheriff Jenkins also feels that having kept his promise of fiscal responsibility and significantly reducing agency spending, without any reductions in agency services, has set the example for other local government agencies. It has now become necessary that all government leaders look at ways of cutting costs, unnecessary programs, and understanding that the taxpayers cannot sustain the burdens placed on them by government.

Sheriff Jenkins believes the next several years will bring major budgetary challenges in light of the poor economy

and decreasing government revenues. Those challenges will include providing increasingly efficient and effective law enforcement and correctional services in a society that appears to be changing rapidly, and being able to provide fair and competitive salary and benefit packages for all deputies, correctional officers and non-sworn civilian employees.

Sheriff Jenkins stated, "The most important resource is our employees and I will take the necessary steps to maintain the best work environment possible to meet their needs. As the role of the Frederick County Sheriff's Office continues to grow in the county, the agency will continue to perform to the highest standards in law enforcement, recognizing that serving the citizens of this county is of paramount importance."